## The elderly Lakota lady's words went over the heads of the cultured and educated audience

I
Think often about our current state-of-affairs on the Pine Ridge, specifically valcohol/ drug abuse, poverty, single-parenthood, suicide, and the high nutmbers of Lakota serving time in the state's penal correction system. Also, I'm seeing that many appear dêtached from these realities. These conditions will not go away by themselves and wil not go a way by hemselve and ignoring them will no mak
go away either.
Ithink about the ethics and belief system our ancestors had. Theirs was a beautifull way to live, and I mean live. They were spiritually vibrant and physically strong and so resilient that they escaped total annihilation by the whites thus allowing us to exist today. Yet, in these modern times we are barely surviv ing with little hope of flourishing.
The "free" used clothing and used furniture solicited by non-Lakota non-profit organizations and sent to the teservation from time to time do not help at all. The occasional free money from the tribal council serves no worthy purpose either. These ac tivit have band aid effect on ou tivities have a band aid effect on ou situation and merely escalate the people's enervating dependency
I attended an edúcation confer ence in Rapid City where a renowned elderly Lakota woman, Marie Randall, was given a 20 minute window to share her knowledge She talked about the edge. Sne taked fandy used a mportance of fanily, and used a chart of action of her highly-educated native audience remains fixed in my mind. Ibelieve she was passed off as "cute"
by all those cultured minds.
Imagine an old tiospaye camp. All he dwellings are well-kept and strikingly painted and the occupants of each home are busy with the responsibilities necessary to maintain a healthy and vibrant household. Next imagine the same camp with only a few homes standing and the rest are no longer covered with the occupants huddled under the poles, some of which are broken.
It is unfortunate that most people today, including natives, go through life without inquiring about current events or their surroundings. Many don't see beyond what their eyes process. For instance, nature offers many beautiful marvels from which life lessons can be learned. Sadly, it appears most cannot see beauty perhaps because the most basic essen tials of life have not been satisfied, much less mastered.
Ibelieve an important element of our existence today is to acknowlourge that" " g " word (genocidè). It actually happened but is reviled and often ignored. We must accept the fact that our ancestors faced, endured and survived ethnic cleans ing. We as descendants are adversely affected by it today. It is sad to see natives attempting to go on with natives attempting to go on with their lives a
pen at all

Sowhat can we do today? 1 do not propose to have all the solutions but do think about the future of our litte ones today. We cannot change what happened in the past but we must be aware of it and only then can we do something today to im-


BY IVAN F STAR COMES OUT
pact our children's future It appears we are missing some vital founda: tions in our lives as a culturally dis tinct group of people.
1 refer to a theory proposed by a psychologist to help explain my thoughts on reservation life today. Abraham Maslow (1908-1970) was Abraham Maslow (hirst of seven children born to the first of seven chish immigrants from Russia. The Jewish immigrants from Russia, The elements discussed in his theory are parallel to those that were once taught generation to generation by a Lakota father and mother in a nuclear family setting.
In 1943, Maslow proposed his theory to the budding field of psychology which seems to explain our situation here on the homeland. He suggested that an individual must satisfy and master the most basic of human needs to truly move up to subsequent higher levels of needs. The most basic of these needs are Bi-
ological survival requirements like aiir water, food, clothing and shelter. The next level involves Personal and Economic Safety. The lack of opportunities in an economically deprived environment denies one from satisfying this need. Additionally, wat natural disasters, family violence childhood abuse and governence, this level of need. Keep in mind that this level of need. Keep inm mee matisthese needs must not only be satsis
fied but also mastered in order to fied but also mastered in order to
move up to the next. move up to the next.
Love and Belonging is the next human necessity Friendship, intimacy and family are important elements and are especially strong in children and the lack of it may negate physical and security needs. Neglect, shunning, and bullying can Neglect, shunning, andild's ability to severely impact a child s a abilty to
form and maintain healthy relationform and maintain healthy retation,
ships. Many become susceptible to ships. Many become susceptible to
loneliness, social anxiety, depresloneliness, social anxiety,
Maslow's theory lists Esteem as the next needs level. All humans have a need to feel respected to be acceted and valued by others This accepted and valued by others. helps to explain why Lakota people tend to engage in a profession of helping others to satisfy this need. This also gives the person a sense of contribution or value.
Psychological imbalances such as depression can hinder a person from attaining a healthy level of self-esteen or self-respect Low self-esteem often demands an unreasonably otten demands an unreasonably high level of respect from others Building self-esteem requires an un conditionallacceptance of one's self
as opposed to living up to society or another's expectations.
The topmost of these needs is listed as Self-actualization, which refers not only to a person's potenfial but the realization of that poential. In other words, the desire is to become the most that one can be. I see that a few Lakota people have attained this level It appears a primary focus is on becoming a top athlete. This may also be expressed in art and music. These preossed have met and mastered people have met
It was a "eureka" moment for me when I first realized that our ancestors mastered these same basic needs which enabled them to develop cultural or spiritual principles that equaled any other in the world. Today, we are reduced to surviving somewhere within the spectrum ol these basic human needs.
Equally amazing is how all that our ancestors built was nearly deour ancestors the continent's new
stroyed by comer. Again, too many of usignot or refuse to acknowledge the fact that our ancestors survived geno cide: I present this as something to be aware of, to think about, and pos sibly implement in our current ef fort to thold the devastation forts to get a hold of the devas
we are floundering in today.
We are floundering in today, Tribal elder Marie Randall held
Tribal elder Marie Randall held a
mirror in front of her audience bul mirror in front of her audience but most saw only their own reflection. Very few saw bey ond that:
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## Memorandum

June 27, 2016
To: $\quad$ Executive Director
From: Bob Gauthier, NAIHC Contractor
Re: $\quad$ Rental rates effect on Home ownership

It was a great discussion with your Board last week. I was impressed that all of them participated through the strategic planning. As I promised, I wanted to provide an analysis of the impact of your current rent structure to the TDHE. The rents must be considered impacting two areas: one, revenue for your housing program and two, incentive for higher earning families to consider homeownership as their income increases. I will discuss each:

## Impact of Rents on Low Rent Operations

As you shared with me, your 2015 Low Rent gross income was $\$ 192,000$. That is exactly $1 / 3$ of what you would be collecting if you were charging each family $30 \%$ of adjusted gross income. If we were still under the HUD program, the gross rent, based on the HDS data, would be $\$ 566,000$. If you were charging a full $30 \%$ of adjusted gross, approximately $\$ 112,000$ per year would qualify as "non-program" income and the balance would be available to spend as "program" income.

While I don't believe, you can increase rental rates quickly, over a period of a couple of years, I would recommend that you eliminate all ceiling rents in the low rent program and charge $22 \%$ of adjusted gross income without providing a utility charge. That would produce enough additional income to service the HUD Title VI loan that you recently completed. Higher income families would pay $22 \%$ of income until they reach Fair Market Rents for your area. It would get them thinking Home ownership much sooner.

I believe it would be to the benefit of your tribe to carefully consider this structure. As we discussed during the planning session, it will take a lot of communication with the communities to show how slightly higher rents will assist everyone. The lowest income families will not be impacted. Keep in mind, that in Low Rent you have 39 out of 111 families that earn more than $\$ 25,000$ per year.

## Incentive for Families to consider Home Ownership

As we discussed last week, if higher income families move from Low Rent to homeownership, more Low Rent units will be available to assist the lower income families on your current waiting list. Homeownership is possible for lower income families willing to go through home buyer education and will consider a subsidized mortgage such as a USDA 502. As you will
remember, that program will subsidize interest for eligible families down to $1 \%$ per year. It could be used in concert with a small grant to make home buying a possibility for any family with reliable income.

If you set reasonable rents that will rise with income increases, families will look more carefully at buying their own home.

In closing, I would encourage you to schedule the completed Home Ownership Strategic Plan on your Board agenda. If the Board votes to adopt the plan, then you will have much work to do to schedule time with SBC to begin to educate them as to the value and impact of the plan.

Let me know if you have any further questions and good luck.

## Creating an ALLOWABLE EXPENSE LEVEL (AEL) UNDER NAHASDA

Under the 1937 Public Housing Act, the Federal Government developed a subsidy system that assured no low income family would pay more than $30 \%$ of adjusted gross income for housing costs. That $30 \%$ included a utility expense.

Example: Family has monthly adjusted income of: $\$ 1500.00$
$\$ 1500.00 \times 30 \%=$ Gross Rent of $\$ 450.00$ Less utility allowance of $\$ 200.00=\$ 250.00$ net rent paid by family. If this tribe had an AEL of $\$ 435.00$ they would have received $\$ 185.00$ per month in HUD subsidy. The tribe would have been expected to collect $90 \%$ of charged rents.

AEL was determined and approved by HUD as a formula under the 1937 Housing Act. Under NAHASDA, tribes might replicate the AEL process to give managers and boards an indicator of rising costs and actual subsidy spent for each low rent unit. The five factors to consider are: 1) Maintenance salaries, including indirect, 2) Maintenance materials, 3) Insurance costs, 4) Prorated share of administration, 5) Maintenance contracts (snow removal, furnaces, etc.) Example:

## 100 CAS Low Rent Units

| Maintenance Salaries | $\$ 132,000(\$ 20$ for Mgr $\$ 15$ for 2 maint men w/fringe) |
| :--- | :--- |
| Maintenance Materials | $\$ 61,000(50 \%$ of salaries) |
| Insurance costs | $\$ 30,000(\$ 300$ per unit) |
| Administration | $\$ 197,000(3$ staff, Director) |
| Contract costs | $\$ 50,000$ (garbage, snow removal, misc. vehicle maint.) |

Total Low Rent Operating
$\$ 470,000$ divided by 1200 unit months $=\$ 392$ per month

## This housing program would have a current AEL of $\mathbf{\$ 3 9 2}$ per month.

