

HUD'S NATIONAL TRIBAL HOUSING SUMMIT

September 1-3, 2026

Doubletree by Hilton Hotel
Washington DC - Crystal City in Arlington, Virginia



*Rooted in Tradition:
Rising in Resilience*

Resiliency

Best Practices
Toolkit

Presented to you by Jason
Adams & Dustin Baird

HUD'S NATIONAL
TRIBAL HOUSING SUMMIT
September 1-3, 2026



Defining “resiliency” and its importance in Tribal Housing Leadership



Jason Adams, former Executive Director of Salish Kootenai Housing Authority, now of ACE Housing and Development, focuses on sustainable Tribal housing solutions.



Dustin Baird is a Native housing consultant focused on resilient construction, tribal building codes, and culturally rooted housing solutions.



HUD'S NATIONAL TRIBAL HOUSING SUMMIT
September 1-3, 2026

Resiliency in Tribal Housing Leadership

Resiliency in Tribal Housing Leadership involves guiding communities toward sustainable and adaptive housing solutions that honor cultural values, address historical inequities, and prepare for future challenges.

Tribal Housing Leadership builds resiliency by harmonizing tradition and innovation, ensuring that housing supports not only physical needs but also cultural and spiritual well-being of Tribal communities.



HUD'S NATIONAL TRIBAL HOUSING SUMMIT
September 1-3, 2026

Resiliency in Tribal Housing Leadership

Resiliency in housing, refers to designing and maintaining homes and communities that can withstand, adapt to, and recover from challenges such as climate change, natural disasters, economic shifts, and social stresses.



**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026

Aligning with the principles of housing resiliency, Tribal leadership emphasizes:

- Cultural integration
- Disaster preparedness and climate adaptation
- Fair housing practices and usability for all
- Economic development and sovereignty
- Community engagement and empowerment

Tribal Housing Leadership builds resiliency by harmonizing tradition and innovation, ensuring that housing supports not only physical needs but also the cultural and spiritual well-being of Tribal communities.



**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026

Moving forward, resilient housing focuses on:

- **Sustainable building practices:** Using eco-friendly materials, renewable energy sources, and efficient water and energy systems to reduce environmental impact.
- **Disaster preparedness:** Incorporating features like reinforced structures, flood-resistant designs, and fireproofing to endure extreme weather and other disasters.
- **Community and social resilience:** Ensuring housing supports mental health, cultural identity, and economic stability by fostering community ties and access to resources.
- **Adaptability:** Designing flexible spaces that can accommodate changing family needs or uses over time.
- **Community-centered housing access:** Meeting the needs of Tribal and low-income families by addressing past barriers and ensuring homes are safe, resilient, and affordable.

By focusing on these aspects, resilient housing aims to create sustainable, durable, and inclusive environments for future generations.



HUD'S NATIONAL
TRIBAL HOUSING SUMMIT
September 1-3, 2026

Session 1

Understanding Resiliency in Leadership

HUD'S NATIONAL
TRIBAL HOUSING SUMMIT
September 1-3, 2026



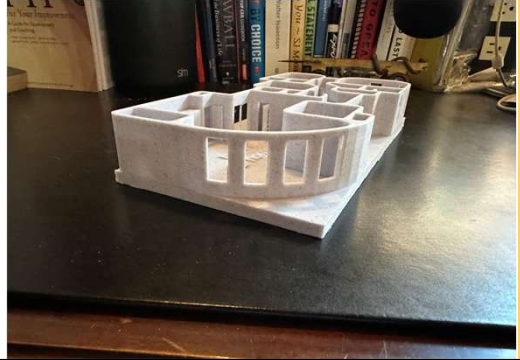
A Native Housing Perspective



Defining Resiliency in Tribal Housing

What is resiliency?

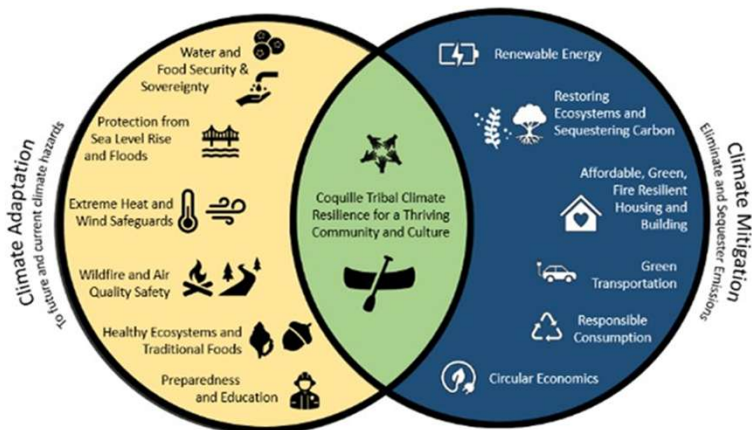
- Why resiliency matters in Tribal housing leadership
- Real-world examples: Overcoming crises like natural disasters and funding cuts



Visual Framework

Climate Resiliency

Tribal Climate Resilience



HUD'S NATIONAL
TRIBAL HOUSING SUMMIT
September 1-3, 2026



The Cultural Lens

- Housing as a form of cultural preservation
- Tailored, community-centered solutions that honor traditional values



**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026

Session 2

Assessing Risks and Vulnerabilities in Tribal Housing

- Identifying natural disaster risks (floods, fires, storms) specific to Tribal lands
- Assessing social risks (lack of building codes, crime, and safety concerns)
- Introduction to risk assessment tools and resources

**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026



Recognizing Systemic Barriers

- Historical and systemic obstacles to Native housing development
- Land status issues, regulatory burdens, funding inequities
- Importance of acknowledging these realities as leaders

① Strategic planning
 * Reservation Wide Community
 Needs assessment for Housing
 Trauma & Healthy living
 * Find ways to support
 accurate \$\$\$ for 2020 Census
 Collaboratively
 3. Take full advantage of the
 Cohort bring us together again
 - Reconnect SHOP
 Meet Same days as Enterprise
 - morning calls 1x per month
 milestone
 - Harass Tribal leadership - engage them
 - Complete the Strategic Plan
 - Self Care - Can't expect Clients to live healthy
 When we are not



Strength-Based Approach

- Moving beyond barriers: focusing on community strengths
- Leveraging traditional knowledge, skilled local labor, and collective leadership
- Example successes from Native housing programs



HUD'S NATIONAL
 TRIBAL HOUSING SUMMIT
 September 1-3, 2026

Resiliency Tools and Strategies

- Adaptive planning and contingency building
- Developing strong grant management and compliance practices
- Building sustainable partnerships (Tribal, federal, nonprofit, private)



**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026

Session 3

FEMA Hazard Mitigation Plan & Federal Funding Opportunities

**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026



Hazard Mitigation Planning: One Tribe's Success Stories



Anita Huff, Director
Office of Emergency Services
Blue Lake Rancheria

Michelle Fuller, Director
Environmental Programs
Blue Lake Rancheria

Larry Masterman, CEM
Emergency Management Consultant
Preparedness Consulting & Training

Hazard Mitigation Plans

Tribes should develop a Hazard Mitigation Plan (HMP) in coordination with the Federal Emergency Management Agency (FEMA). An HMP outlines actions a Tribe will take to reduce risks from disasters and is essential for accessing FEMA mitigation funds.

The process includes:

- Identifying hazards and vulnerabilities: Through thorough risk assessments, Tribes can identify which hazards pose the greatest threat and where their housing is most vulnerable.
- Setting priorities for mitigation: These might include reinforcing structures, flood-proofing, or creating defensible spaces around homes.



**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026

Hazard Mitigation Plans

Accessing FEMA Grants: Once an HMP is in place, Tribes can apply for FEMA's Hazard Mitigation Grant Program (HMGP) or the Building Resilient Infrastructure and Communities (BRIC) program.

These grants help fund mitigation projects aimed at reducing disaster risks.

FEMA provides technical assistance for Tribes developing their HMPs, and completing one is critical for securing federal support for disaster resilience efforts.



**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026

The Tribal Mitigation Planning Process

FEMA also has produced several other tools to assist Tribes:

- Tribal Mitigation Plan Review Guide
- Hazard Mitigation Planning for Tribal Governments
- Tribal Mitigation Planning and HMA Grant Application Development

In the virtual and in person sessions, we include:

CS&KT Pre-Disaster Mitigation Plan

We include all of these tools for your use.



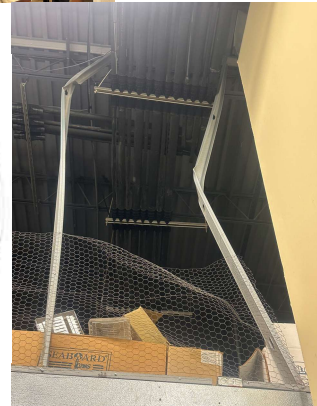
**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026



Session 4

**Building Codes, Community
Risk Assessment & CSKT
2016 Plan**

**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026





Session 6

Building Partnerships and Tribal Policy Strategies

HUD'S NATIONAL
TRIBAL HOUSING SUMMIT

September 1-3, 2026



Session 7

Hazard Mitigation Planning Tools

HUD'S NATIONAL
TRIBAL HOUSING SUMMIT

September 1-3, 2026



Closing Video

Village of Newtok

www.youtube.com/watch?sj=J6lmFRAONpiPFpiA&v=BohwgBqAwJc&feature=youtu.be



HUD'S NATIONAL TRIBAL HOUSING SUMMIT

September 1-3, 2026

Doubletree by Hilton Hotel Washington DC - Crystal City in Arlington, Virginia

Thank you!

Any questions Please contact us.



HUD'S NATIONAL TRIBAL HOUSING SUMMIT

September 1-3, 2026

Doubletree by Hilton Hotel Washington DC - Crystal City in Arlington, Virginia

This material is based upon work supported by funding under an award with the U.S. Department of Housing and Urban Development. The substance and findings of the work are dedicated to the public. Neither the United States Government, nor any of its employees, makes any warranty, express or implied, or assumes any legal liability or responsibility for the accuracy, completeness, or usefulness of any information, apparatus, product, or process disclosed, or represents that its use would not infringe privately-owned rights. Reference herein to any specific commercial product, process, or service by trade name, trademark, manufacturer, or otherwise does not necessarily constitute or imply its endorsement, recommendation, or favoring by the U.S. Government or any agency thereof. Opinions expressed in this document are those of the authors and do not necessarily reflect the official position of, or a position that is endorsed by, HUD or by any HUD program.



**HUD'S NATIONAL
TRIBAL HOUSING SUMMIT**
September 1-3, 2026